

KANSAS CITY PET PROJECT 7077 ELMWOOD AVENUE KANSAS CITY, MO 64132

DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

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** PUBLIC DISCLOSURE COPY **
Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

ΑF	or the	e 2022 calendar year, or tax year beginning	and	ending						
B c	heck if	C Name of organization			D Employer	identific	cation number			
	Addre	KANSAS CITY PET PROJECT	Г							
	Name	TO DEM DDOT			45-30	06761	15			
	Initial return Final	Number and street (or P.O. box if mail is not del		Room/suite	E Telephone	number				
	اreturn⊥ termin ated		7IP or foreign postal code		G Gross receipts \$ 9,311,873.					
	Ameno		Zii oi ioroigii postarcodo		H(a) Is this a group return					
	Applic tion		HELLE ERICKSON		for subor					
	pendir	SAME AS C ABOVE			H(b) Are all subordinates included? Yes No					
T T	ax-exe	empt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1)	or 527	1		list. See instructions			
	Vebsit		(H(c) Group ex					
			ssociation Other	L Year			State of legal domicile; MO			
	rt I	Summary		•			<u>v</u>			
	1	Briefly describe the organization's mission or most	significant activities: SEE	SCHEDU	LE O					
Governance										
rna	2	Check this box if the organization discor	ntinued its operations or dispos	sed of more	than 25% of its	net ass	ets.			
ove	3	Number of voting members of the governing body	(Part VI, line 1a)			. 3	8			
	4	Number of independent voting members of the gov	verning body (Part VI, line 1b)				8			
es &	5	Total number of individuals employed in calendar y	rear 2022 (Part V, line 2a)				266			
vitie	6	Total number of volunteers (estimate if necessary)				. 6	1900			
Activities	7 a	Total unrelated business revenue from Part VIII, co	lumn (C), line 12			. 7a	0.			
_	b	Net unrelated business taxable income from Form	990-T, Part I, line 11			7b	0.			
<u>e</u>					Prior Year		Current Year			
					7,839,4	$\overline{}$	7,688,300.			
ent					1,125,6		1,079,647.			
Revenue		Investment income (Part VIII, column (A), lines 3, 4,				354.	7,436.			
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c		797,9		185,109.				
		Total revenue - add lines 8 through 11 (must equal			9,765,8	-	8,960,492.			
		Grants and similar amounts paid (Part IX, column (0.	0.			
		Benefits paid to or for members (Part IX, column (A			E 0E2 5	0.	0.			
ses	15	Salaries, other compensation, employee benefits (F			5,253,7		6,398,611.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), li	ine 11e)			0.	0.			
Σp	b	Total fundraising expenses (Part IX, column (D), line	· -		2,853,7	707	2,816,944.			
_	''	Other expenses (Part IX, column (A), lines 11a-11d,			8,107,4	$\overline{}$	9,215,555.			
		Total expenses. Add lines 13-17 (must equal Part I) Revenue less expenses. Subtract line 18 from line			1,658,4		-255,063.			
_ S		Revenue less expenses. Subtract line 16 from line	12	Be	ginning of Currer		End of Year			
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		50	3,332,0		3,172,333.			
Asse Bala	21	Total liabilities (Part X, line 26)			541,2		714,456.			
Vet/ und	22	Net assets or fund balances. Subtract line 21 from	line 20		2,790,7		2,457,877.			
	rt II	Signature Block	11110 20							
		Ities of perjury, I declare that I have examined this return,	including accompanying schedule:	s and stateme	ents, and to the be	est of my	knowledge and belief, it is			
		t, and complete. Declaration of preparer (other than office				-	3			
			,							
Sigr	ı	Signature of officer			Date					
Her		MICHELLE ERICKSON, CFO								
		Type or print name and title								
		Print/Type preparer's name	Preparer's signature		Date	Check	PTIN			
Paid		MATTHEW C. HALL				if self-employe				
Prep	arer	Firm's name RUBINBROWN LLP			Firm's					
Use		Firm's address 1200 MAIN STREET,	SUITE 1000							
		KANSAS CITY, MO 6	4105		Phone	no.816	6-472-1122			
May	tha I	RS discuss this return with the preparer shown above	vo2 Soo instructions				X Ves No			

Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	LEADING THE WAY IN CREATING A COMPASSIONATE, SAFE COMMUNITY FOR PETS
	AND PEOPLE THROUGH PROGRESSIVE LIFESAVING PROGRAMS AND SERVICES,
	COMMUNITY RESOURCES, AND EDUCATIONAL OPPORTUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$3,814,292. including grants of \$) (Revenue \$402,382.)
	SHELTER OPERATIONS: OPERATION OF THE KANSAS CITY MUNICIPAL ANIMAL
	SHELTER.
	THE SHELTER BEGAN THE YEAR WITH 599 ANIMALS. IN 2022 A TOTAL OF 15,702
	ADDITIONAL ANIMALS WERE BROUGHT TO THE SHELTER BY ANIMAL CONTROL OR THE
	PUBLIC SO A TOTAL OF 16,301 ANIMALS WERE PROVIDED SHELTER SERVICES IN
	2022. OF THIS TOTAL, 10,727 WERE ADOPTED, 1,837 WERE RETURNED TO THEIR
	OWNER, 649 WERE TRANSFERRED TO OTHER ANIMAL WELFARE ORGANIZATIONS. WE
	ENDED THE YEAR WITH 639 ANIMALS STILL IN OUR CARE. WE ACHIEVED AN
	OVERALL LIVE RELEASE RATE OF 96.0% FOR 2022.
41:	(Code:) (Expenses \$1,852,952. including grants of \$) (Revenue \$ \$ 50,954.)
4b	(Code:) (Expenses \$1,852,952 including grants of \$) (Revenue \$) (Revenue \$) (Revenue \$
	SHELTER TO INCLUDE PHYSICAL EXAM, VACCINATION, SPAY/NEUTER AND
	TREATMENT OF ANY INJURIES OR ILLNESSES.
	TREATMENT OF ANT INCORTED OR THUNESDED.
4c	(Code:) (Expenses \$ 752,854. including grants of \$) (Revenue \$ 909,777.)
	ADOPTION PROGRAM, VOLUNTEER PROGRAM, FOSTER RESCUE PROGRAM: ADOPTION
	PROGRAM FOCUSED ON FINDING SUITABLE ADOPTIVE HOMES FOR HOMELESS PETS IN
	THE SHELTER; VOLUNTEER PROGRAM FOCUSED ON ENGAGING COMMUNITY VOLUNTEERS
	TO ASSIST WITH THE CARE OF ANIMALS AT THE SHELTER; FOSTER/RESCUE
	PROGRAM FOCUSED ON FINDING TEMPORARY FOSTER HOMES FOR ANIMALS NEEDING
	SOCIALIZATION, MEDICAL RECOVER TIME AND OR CARE OF SMALL PUPPIES AND
	KITTENS UNTIL OLD ENOUGH TO BE ADOPTED. ALSO WORKS CLOSELY WITH RESCUE
	GROUPS TO TRANSFER ANIMALS TO RESCUE ADOPTION PROGRAMS.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 621,338 • including grants of \$) (Revenue \$)
4e	Total program service expenses 7,041,436.
	Form 990 (2022)

Form 990 (2022) KANSAS CITY PET PROJECT Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		-23
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			7,7
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			_ -
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	110		
13		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		-23
10		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			х
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Δ.
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
۵.	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			17
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

232003 12-13-22

Form **990** (2022)

Pai	Tt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	1.0		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	77	X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			١,,
	"Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			X
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>^</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		1
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	00		† -
04	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	300		T
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х

Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance

Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

	Check it Schedule O contains a response or note to any line in this Part v					
					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	6			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portat	ole gaming			
	(gambling) winnings to prize winners?			1c		

232004 12-13-22

Form **990** (2022)

KANSAS CITY PET PROJECT 45-3067615 Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 266 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2h X Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X **14a** Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Х 15 If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.

Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities

20185.01

17

If "Yes," complete Form 4720, Schedule O.

45-3067615 Page 6 KANSAS CITY PET PROJECT Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management				_					
				_	Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		8						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent	1b		8						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other							
	officer, director, trustee, or key employee?			2	X					
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision							
	of officers, directors, trustees, or key employees to a management company or other person?			3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	. 4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		. 5		Х				
6										
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?									
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?									
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year									
а	The governing body?	•	•	8a	Х					
b	Each committee with authority to act on behalf of the governing body?			8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read									
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O									
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re									
					Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a	1	Х				
	If "Yes," did the organization have written policies and procedures governing the activities of such ch									
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	,					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			112	X					
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		_							
12a										
b										
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y									
	on Schedule O how this was done	,		120	X					
13	Did the organization have a written whistleblower policy?			13						
14	Did the organization have a written document retention and destruction policy?			14	Х					
15	Did the process for determining compensation of the following persons include a review and approva									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,	1							
а	The organization's CEO, Executive Director, or top management official			158	X					
b	Other officers or key employees of the organization			15k		Х				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent v	vith a							
	taxable entity during the year?			16a		х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ		•							
	exempt status with respect to such arrangements?			16k	,					
Sec	tion C. Disclosure			1		-				
17	List the states with which a copy of this Form 990 is required to be filedNONE									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	D-T (section 501(c)(:	3)s only) availa	able				
	for public inspection. Indicate how you made these available. Check all that apply.		(, - 2y	,					
	Own website Another's website X Upon request Other (explain	on S	chedule (1)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	nd fina	ncial					
	statements available to the public during the tax year.		, , , , , , , , , , , , , , , , , , ,							
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records							
=	MICHELLE ERICKSON - 816-683-1350									
	7077 BI MIOOD AVENUE KANGAG CIMY NO 64122									

7077 ELMWOOD AVENUE, KANSAS CITY, MO 64132

Form **990** (2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				than s bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutio nal tru stee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) TERESA JOHNSON	40.00							404 545		•
PRESIDENT/CEO	10.00			Х				134,715.	0.	0.
(2) DR. HEATHER KENNEDY	40.00							00000		
CHIEF OF VETERINARY MEDICINE				Х			_	92,812.	0.	0.
(3) CHAD ACKERMAN	40.00									
CHIEF OPERATIONS OFFICER				Х				84,268.	0.	0.
(4) VICTORIA FUGATE	40.00									
CHIEF COMMUNICATIONS OFFICER				Х			_	84,003.	0.	0.
(5) STEPHANIE SULLENS	40.00									_
CHIEF DEVELOPMENT				Х			_	74,184.	0.	0.
(6) MICHELLE ERICKSON	40.00									
CHIEF FINANCIAL OFFICER				Х			_	65,617.	0.	0.
(7) RYAN JOHNSON	40.00									_
CHIEF OF ANIMAL SERVICES				Х			_	53,451.	0.	0.
(8) APRIL MOORE	40.00									_
CHIEF OF ANIMAL SERVICES	10.00			Х				40,011.	0.	0.
(9) GAIL LONGSTAFF	40.00									_
CHIEF ADMINISTRATIVE OFFICER				Х			_	24,500.	0.	0.
(10) BRENDA POZEK	6.00									_
CHAIR		Х		Х			_	0.	0.	0.
(11) ANTHONY MITTAN	2.00									
VICE CHAIR		Х		Х			_	0.	0.	0.
(12) SHAUN BYRD	4.00									_
TREASURER		Х		Х			_	0.	0.	0.
(13) JASON WOOD	2.00									_
SECRETARY		Х		Х				0.	0.	0.
(14) AMY ANDERSON	2.00									_
DIRECTOR		Х					_	0.	0.	0.
(15) CATHY DOYAL	2.00	<u>-</u> _								_
DIRECTOR		Х						0.	0.	0.
(16) DR. ELISE KELLY	2.00								_	_
DIRECTOR		Х				_	<u> </u>	0.	0.	0.
(17) ANGIE WILLIAMS	2.00								_	_
DIRECTOR 232007 12-13-22		Х						0.	0.	0 • Form 990 (2022)

232007 12-13-22

Form **990** (2022)

Section A. Officers, Directors, T	rustees, Key Em	<u>ploye</u>	ees,			ghes	t C	ompensated Employee	s (continued)	—		
(A)	(B)				C)			(D)	(E)		((F)
Name and title	Average	(do		Pos		າ than d	ne	Reportable	Reportable		Esti	mated
	hours per	box,	, unles	ss per	rson i	is both	an	compensation	compensation	- 1		unt of
	week	\vdash	cer an	uad	11 6010	, uus	.cc)	from	from related	- 1		ther
	(list any hours for	irecto						the	organizations			ensation
	related	or di	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MIS 1099-NEC)	C/		n the nization
	organizations	ruste	l trus		99	npen		1099-NEC)	1099-1420)		_	related
	below	dual t	Institutional trustee	_	nploy	st cor	in 1	10001420)				izations
	line)	Individual trustee or director	Institu	Officer	Key employee	Highest compensated employee	Former					
		1										
						\vdash				\neg		
		1 '										
		\vdash				\vdash				\dashv		
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		-										
						_				\dashv		
1b Subtotal								653,561.		0.		0
c Total from continuation sheets to Par	t VII, Section A							0.		0.		0
d Total (add lines 1b and 1c)		<u></u>						653,561.		0.		0
2 Total number of individuals (including be	ut not limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable			
compensation from the organization												
										,	<u> </u>	'es N
3 Did the organization list any former office	cer, director, trust	ee, k	кеу е	empl	loye	e, or	hig	hest compensated emp	oyee on			
line 1a? If "Yes," complete Schedule J fo	or such individual										3	X
4 For any individual listed on line 1a, is the	sum of reportab	е со	mpe	ensa	tion	and	oth	ner compensation from t	ne organization			
and related organizations greater than \$	150,000? If "Yes,	," со	mple	ete S	Sche	edule	J f	or such individual			4	X
5 Did any person listed on line 1a receive												
rendered to the organization? If "Yes," (omplete Schedul	e J fo	or su	ıch ı	oers	on .					5	X
Section B. Independent Contractors	•											
1 Complete this table for your five highest	compensated inc	depe	nder	nt co	ontra	acto	s th	nat received more than \$	100,000 of comp	ensat	tion fron	1
the organization. Report compensation	for the calendar y	ear e	endir	ng w	ith c	or wi	thin	the organization's tax y	ear.			
(A)	_							(B)			(C)	
Name and busin	ess address	NC	ONE	3				Description of s	ervices	С	ompens	ation
							\neg					
							\dashv					
							\dashv					
O Total number of independent and	o (in alteration of the of		n:4	1 4 -	4b ~	- II-	+ c = 1	abaya) wha was the d	ave the			
2 Total number of independent contractor		JT IIN	ıııtec	10			red	above) who received mo	ore than			
\$100,000 of compensation from the org	anization				(,					-	20
											Form 9	9U (202

Form 990 (2022) KANSAS
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to anv lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
40.10		Fortunated community and					00000010 0 12 0 11
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns 1a					
Sra Iou		Membership dues 1b	700 450				
S, (Fundraising events 1c	700,459.				
a ii	d	Related organizations 1d					
s, (mi	е	Government grants (contributions) 1e 4,	754,590.				
ioi	f	All other contributions, gifts, grants, and					
but		similar amounts not included above \dots 1f 2,	233,251.				
ÖĘ	g	Noncash contributions included in lines 1a-1f	292,317.				
Sor	h	Total. Add lines 1a-1f		7,688,300.			
<u> </u>			Business Code				
	2 3	ADOPTIONS	812900	909,777.	909,777.		
Program Service Revenue		SHELTER INTAKE & ADMIS	118,916.	118,916.			
er ne	U	VETERINARY SERVICES	812900 812900	50,954.	50,954.		
n S	C		012300	30,934.	30,334.		
Jrai Re	d						
o.	е						
Δ.		All other program service revenue		1 000 640			
_	g	Total. Add lines 2a-2f		1,079,647.			
	3	Investment income (including dividends, intere					
		other similar amounts)	3,662.			3,662.	
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
	, a	assets other than inventory 7a	28,930.				
		-	20,550.				
•	D	Less: cost or other basis	25,156.				
ň		and sales expenses 7b	3,774.				
) eve		Gain or (loss) 7c		2 774	2 774		
her Revenue		Net gain or (loss)		3,774.	3,774.		
	8 a	Gross income from fundraising events (not					
δ		including \$ 700,459. of					
		contributions reported on line 1c). See					
			64,385.				
	b	Less: direct expenses8b	158,968.				
	С	Net income or (loss) from fundraising events		-94,583.			-94,583.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		• • • • • • • • • • • • • • • • • • • •	375,873.				
	h		167,257.				
		Net income or (loss) from sales of inventory					
$\overline{}$		Net income or (loss) from sales of inventory	Business Code	208,616.	208,616.		
sn	11 ~	OTHER INCOME	812900	71,076.	71,076.		
e ne	ıı a		012700	, 1, 0, 0	, 1, 0, 0 •		
llar	b						
Miscellaneous Revenue	C						
Ë	d	All other revenue	<u> </u>	71,076.			
	е	Total Add lines 11a-11d		8,960,492.	1 363 113	0.	-90,921.
	12	Total revenue. See instructions		U,JUU,±J4•	F, , , , , , , , , , , , , , ,	ı •	<u> </u>

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses (B) Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 256,797. 653,561. 307,144. 89,620. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 4,950,541. 3,905,482. 738,273. 306,786. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) $17, \overline{543}$ 367,939. 304,674. 45,722. Other employee benefits 9 426,570. 314,425. 79,904. 32,241. 10 Payroll taxes Fees for services (nonemployees): Management 16,000. 52,000. 36,000. Legal 23,997. 23,997. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 29,565. 68,017. 38,452. column (A), amount, list line 11g expenses on Sch O.) 64,629. 13,486. 51,143. Advertising and promotion 12 695,119. 499,657. 186,969. 8,493. Office expenses 13 126,441. 46,395. 21,064. 58,982. Information technology 14 15 Royalties 316,795. 19,377. 385,543. 49,371. 16 Occupancy 101,145. 69,621. 18,101. 13,423. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 988. 600. 388. 20 Payments to affiliates 21 106,438. 106,438. Depreciation, depletion, and amortization 22 298,022. 243,019. 41,149. 13,854. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 801,245. 801,245. VETERINARY SUPPLIES $37,\overline{265}$ SHELTER OPERATIONS EXPE 37,265. 35,347. 35,347. MAINTENANCE AND REPAIRS 9,046. 640. 8,406. TRAINING 11,702. 7.332. 3,552. 818. e All other expenses 9,215,555. 7,041,436. 1,561,839. 612,280. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2022)

Par	τχ	Balance Sneet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			709,006.	1	849,762
	2	Savings and temporary cash investments			434,438.		1,072,180
	3	Pledges and grants receivable, net			0.	3	0
	4	Accounts receivable, net			1,145,993.	4	220,064
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disqual	ified per				
		under section 4958(f)(1)), and persons describe		6			
s l	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use		35,107.	8	63,325	
\ \	9				60,335.	9	81,623
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	973,602.			
	b	Less: accumulated depreciation	10b	343,047.	607,687.	10c	630,555
	11	Investments - publicly traded securities		339,449.	11	254,738	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		0.	15	86	
	16	Total assets. Add lines 1 through 15 (must equ			3,332,015.	16	3,172,333
	17	Accounts payable and accrued expenses			540,551.	17	638,883
	18	Grants payable		18			
	19	Deferred revenue	747.	19	747		
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
ဖွ	22	Loans and other payables to any current or form	ner offic	er, director,			
≝		trustee, key employee, creator or founder, subs	tantial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of the	se pers	ons		22	
-	23	Secured mortgages and notes payable to unrel		· · · · · · · · · · · · · · · · · · ·	0.	23	74,826
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, page 1)	ayables	to related third			
		parties, and other liabilities not included on line	s 17-24)	. Complete Part X			
		of Schedule D			F.4.4 0.0.0	25	E4.4.E6
4	26	<u> </u>			541,298.	26	714,456
<u>,</u>		Organizations that follow FASB ASC 958, ch	eck her	e X			
Š		and complete lines 27, 28, 32, and 33.			2 556 025		1 007 000
<u>a</u>	27				2,556,925.	27	1,997,820
ĕ	28	Net assets with donor restrictions			233,792.	28	460,057
<u> </u>		Organizations that do not follow FASB ASC 9	958, che	eck here			
<u> </u>		and complete lines 29 through 33.					
) ts	29	Capital stock or trust principal, or current funds				29	
SSe	30	Paid-in or capital surplus, or land, building, or e				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			2 700 717	31	0 457 077
ž	32	Total net assets or fund balances			2,790,717.	32	2,457,877
	33	Total liabilities and net assets/fund balances			3,332,015.	33	3,172,333

Pa	T XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)		8,96						
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,21						
3	Revenue less expenses. Subtract line 2 from line 1	3	-25						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,79	0,7	<u> 17.</u>				
5	5 Net unrealized gains (losses) on investments 5								
6									
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B)) 10 2 ,								
Pa	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.								
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?								
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c						
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.							
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?								
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit									
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						
			Form	990	(2022)				

232012 12-13-22

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

KANSAS CITY PET PROJECT 45-3067615 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3265053.	3704291.	4969920.	7839430.	7708300.	27486994.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3265053.	3704291.	4969920.	7839430.	7708300.	27486994.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						203,304.
6	Public support. Subtract line 5 from line 4.						27283690.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	3265053.	3704291.	4969920.	7839430.	7708300.	27486994.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	3,647.	2,428.	2,350.	2,854.	3,662.	14,941.
9	Net income from unrelated business	,	•	,	,	•	,
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						27501935.
	Gross receipts from related activities,	etc. (see instruction	ins)			12 6	,158,388.
	First 5 years. If the Form 990 is for the	•	,				, ,
	organization, check this box and stop	-		-			
Sec	ction C. Computation of Publi						
14	Public support percentage for 2022 (I	ine 6, column (f), d	ivided by line 11, c	column (f))		14	99.21 %
	Public support percentage from 2021					15	99.94 %
	33 1/3% support test - 2022. If the					ore, check this bo	x and
	stop here. The organization qualifies						
b	33 1/3% support test - 2021. If the						
	and stop here. The organization qual	•		•		•	
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	-					
	meets the facts-and-circumstances te			-			
r	10% -facts-and-circumstances test	-			-		
	more, and if the organization meets the	-					. 570 0.
	organization meets the facts-and-circu				-		
18	Private foundation. If the organization						s
10	Trivate roundation. If the organization	and not oneon a l	JOA OIT III IE TO, TO	<u>,, 100, 17a, 01 170</u>	, or look trilo box al		(Form 990) 2022

232022 12-09-22

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	siow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	() ()	· —
	check this box and stop here						
	ction C. Computation of Publi					 	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

232023 12-09-22

Schedule A (Form 990) 2022

Т..

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	713		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	00		
	9a		
	Qh		
	9b		
	9с		
	30		
	10a		
	iva		
	10b		
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232024 12-09-22

Га	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	110		
Sec	detail in Part VI. tion B. Type I Supporting Organizations	11c		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			110
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	1		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	-		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
L	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

232025 12-09-22 Schedule A (Form 990) 2022

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.	
	All other Type III non-functionally integrated supporting organizations must		•		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
•	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	Total (add lines 1a, 1b, and 1c)	1d			
	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	anization (see	
	instructional				

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

e Excess from 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

45-3067615 KANSAS CITY PET PROJECT Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization Employer identification number

KANSAS CITY PET PROJECT

45-3067615

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>4,754,590</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 753,343.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)

Page 3

Name of organization Employer identification number

KANSAS CITY PET PROJECT

45-3067615

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 	Schedule R (Form 990) (2022)

Page 4

Name of organization **Employer identification number** KANSAS CITY PET PROJECT 45-3067615 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

KANSAS CITY PET PROJECT

Employer identification number 45-3067615

Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(a) Donor advised funds	(b) i unus and other accounts
1 2	Total number at end of year		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
Ū	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
_	for charitable purposes and not for the benefit of the donor of		
Par			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		2a
	Number of conservation easements on a certified historic str		2c
d	Number of conservation easements included in (c) acquired a		
_	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per violations, and enforcement of the conservation easements in		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
Ū	ctan and relations made develop to memoring, inspecting,	Thanking of Violations, and officially con-	oor valien eacomonic daring the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	3, 1 3,	3	3
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati		
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in f	urtherance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these iten	ns.
b	If the organization elected, as permitted under FASB ASC 95	· ·	
	art, historical treasures, or other similar assets held for public	e exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under FASB A		•
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	5 IUI FUIII 99U.	Schedule D (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, o	r Other	Similar	Assets	(continu	ed)
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the	following that	t make sig	nificant u	se of its	•	
	collection items (check all that apply):									
а	Public exhibition	c		Loan or exc	hange progra	am				
b	Scholarly research	e								
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	n how th	ey further th	ne organizatio	on's exem	pt purpos	e in Part	XIII.	
5	During the year, did the organization solicit or	r receive donations	of art, his	storical trea	sures, or othe	er similar a	ssets			
	to be sold to raise funds rather than to be ma	intained as part of t	he organ	ization's co	llection?				Yes	☐ No
Par	t IV Escrow and Custodial Arrang	gements. Compl	ete if the	organizatio	n answered '	"Yes" on F	orm 990,	Part IV,	line 9, or	
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for o	contribution	s or other ass	sets not in	cluded			
	on Form 990, Part X?							\square	Yes	No
b	If "Yes," explain the arrangement in Part XIII a									
									Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo						y?		Yes	No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete it	f the organization ar	swered	"Yes" on Fo	orm 990, Part					
		(a) Current year	(b) P	rior year	(c) Two yea	rs back (d) Three ye	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	ent year end balanc	e (line 1g	ı, column (a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c should	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiza	ation that	t are held a	nd administer	red for the			_	
	organization by:								_ Y	es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	red on So	chedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment f	unds.						
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990), Part IV	, line 11a. S	See Form 990	, Part X, li	ne 10.			
	Description of property	(a) Cost or o basis (investr			t or other (other)		cumulated reciation	d	(d) Book	value
1a	Land									
	Buildings			31	0,000.		53,10	3.	256	,897.
	Leasehold improvements				7,069.		65,69			,379.
	Equipment				6,533.		24,25			,279.
	Other	I			-		•			
	. Add lines 1a through 1e. (Column (d) must ed		X. colum	n (B). line 1	Oc.)				630	,555.

Schedule D (Form 990) 2022

	PET PROJECT	45	-306/615 Page 3
Part VII Investments - Other Securities.	F 000 D+ N/ I'	44b Oca Farm 000 Back V Page 40	
Complete if the organization answered "Yes"			l - f
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	i-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
<u>(F)</u>			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11c See Form 990 Part Y line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
	(b) DOOK VAIUE	(c) Method of Valuation. Cost of effe	TOT year market value
(1)			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part Y line 15	
	Description	Tru. See Form 990, Fart X, line 13.	(b) Book value
	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
<u>(4)</u>			
(5)			
<u>(6)</u>			
(8)			
(9)	45)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	? 15.)		
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
(a) Description of liability		22	(b) Book value
(1) Federal income taxes			(2) 2001. (4140
(1) Federal income taxes (2)			
<u>(3)</u>			
<u>(4)</u>			
(5)			
<u>(7)</u>			
(8)			
(9)	05.)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	,	the organization's financial statements the	

Schedule D (Form 990) 2022

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Pai	rt XI	Reconciliation of Revenue per Audited Financial S	Statements With Revenue	per Return.	
		Complete if the organization answered "Yes" on Form 990, Part I'	V, line 12a.		
1	Total r	evenue, gains, and other support per audited financial statements		1	
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net ur	realized gains (losses) on investments	2a		
b		ed services and use of facilities			
С		eries of prior year grants			
d		(Describe in Part XIII.)			
е	Add lir	nes 2a through 2d		2e	
3	Subtra	act line 2e from line 1		3	
4		nts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		
С	Add lir	nes 4a and 4b		4c	
5	Total r	evenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line	12.)	5	
Pa	rt XII	Reconciliation of Expenses per Audited Financial		es per Return.	
		Complete if the organization answered "Yes" on Form 990, Part I			
1		expenses and losses per audited financial statements		1	
2		nts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donat	ed services and use of facilities	2a		
b	Prior y	ear adjustments	2b		
С		losses			
d	Other	(Describe in Part XIII.)	2d		
е		nes 2a through 2d			
3		act line 2e from line 1		3	
4		nts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а		ment expenses not included on Form 990, Part VIII, line 7b			
b		(Describe in Part XIII.)	4b		
		nes 4a and 4b			
5 Da	lotal e	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.	ne 18.)	5	
			nd 4. Dort IV lines 1b and 0b. Dor	t V. line 4: Dort V. line 0: Dort	· VI
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a 4b; and Part XII, lines 2d and 4b. Also complete this part to provic		t v, iii le 4, Part A, iii le 2, Part	۸۱,
111163	Zu anu	45, and Fart Air, lines 20 and 45. Also complete this part to provid	e arry additional information.		

Schedule D (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** 45-3067615 KANSAS CITY PET PROJECT Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

232081 10-27-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990-	EZ, lines 1 and 6b. List e	vents with gross receipt	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			LEAGUE FOR			(add col. (a) through
			ANIMAL WELFA	CATURDAY	1	col. (c))
a)			(event type)	(event type)	(total number)	001. (0))
ű						
Revenue	1	Gross receipts	705,313.	35,919.	23,612.	764,844.
ш						
	2	Less: Contributions	645,013.	35,575.	19,871.	700,459.
	3	Gross income (line 1 minus line 2)	60,300.	344.	3,741.	64,385.
	4	Cash prizes				
	_					
, 0	5	Noncash prizes		55.		55.
Direct Expenses	_	Donk/footlike oosto			2 500	2 500
per	6	Rent/facility costs			2,500.	2,500.
Ę	_	Food and become	49,326.		2,800.	52,126.
irec	′	Food and beverages	45,520.		2,000.	32,120.
		Entertainment	60,398.			60,398.
	8	Other direct expenses	12 1-1	975.	443.	43,889.
	10	Direct expense summary. Add lines 4 through	0: 1 (1)	J. 5.		158,968.
	11	Net income summary. Subtract line 10 from li				-94,583.
Pa	rt I	II Gaming. Complete if the organization a				•
		\$15,000 on Form 990-EZ, line 6a.				
9			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
nue			(a) birigo	bingo/progressive bingo	(c) Other garming	col. (a) through col. (c))
Revenue						
ь	1	Gross revenue				
Se	2	Cash prizes				
Sue						
Direct Expenses	3	Noncash prizes				
SCT.		Donk/footlike oosto				
Dire	4	Rent/facility costs				
	5	Other direct expenses				
		Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	Ū					
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
		,	()			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9	Ent	er the state(s) in which the organization condu	cts gaming activities:			
а	ls t	he organization licensed to conduct gaming ac	ctivities in each of these s	states?		Yes No
b	If "	No," explain:				
		re any of the organization's gaming licenses re			ear?	Yes No
b	lf "	Yes," explain:				
	_					

Schedule G (Form 990) 2022

232082 10-27-22

Sch	edule G (Form 990) 2022 KANSAS CITY PET PROJECT 45-3	300/0T2	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	O No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
b	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Pa	organization's own exempt activities during the tax year \$ IT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III lines 9	9b 10b
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	11 111, 111100 0,	00, 100,
	100, 100, 10, and 170, an applicable. Also provide any additional information. Occ institutions.		

Schedule G	(Form 990)	KANSA	S CITY	PET	PROJECT		45-3067615	Page 4
Part IV	G (Form 990) Supplemental Inform	mation 6	ontinued)					
		(0	ontinaca)					
-								
·						 		
-								

SCHEDULE L

Department of the Treasury

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Internal Revenue Service	Go to w	ww.irs.gov/Form	1990 fo	or inst	ructions and the lat	est information.			In	spec	tion	
Name of the organization							Em	oloyer	ident	ificati	ion nu	mber
		TY PET P							676	15		
Part I Excess Bene	fit Transact	ions (section 5	01(c)(3), secti	ion 501(c)(4), and see	ction 501(c)(29) orga	nizatio	ns on	ly).			
Complete if the o	rganization ans	wered "Yes" on I	Form 9	90, Pa	art IV, line 25a or 25b	o, or Form 990-EZ, Pa	art V, I	ine 40	b.			
1 (a) Name of disqualified po	erson (b)	Relationship bety			ified	(c) Description of transaction			(d) Correct			cted?
(a) Name of disqualified person		person and or	rganıza	ation	(e) seconplient of transaction			""		<u> </u>	'es	No
										_		
										+		
										-		
										+	\dashv	
										+		
2 Enter the amount of tax in	ncurred by the	organization man	agers	or disc	ualified persons dur	ing the vear under						
	•	· ·	•		•			\$				
3 Enter the amount of tax, i												
Part II Loans to and	or From In	terested Pers	sons.									
Complete if the o	rganization ans	wered "Yes" on I	Form 9	90-EZ	, Part V, line 38a or F	Form 990, Part IV, line	e 26; d	or if th	e orga	nizati	on	
reported an amou						I			(h) Ap	nrover	1 1	
(a) Name of (b) Relation interested person with organ				an to or n the	(e) Original principal amount	(f) Balance due	dofaulta by bo		ard or agreement?			
interested person	with organization	Orloan		zation?	principal arrioditi			1	comm		+ -	т —
			To	From			Yes	No	Yes	No	Yes	No
Part III Grants or Ass	ristanaa Ra	nofiting Intor	octor	1 Dor	\$							
Complete if the o		_										
<u> </u>					(c) Amount of	(d) Typo	of		10	\ Durr	2000.0	£
(a) Name of interested person		(b) Relationship between interested person and			assistance		(d) Type of assistance		(e) Purpose of assistance			
		the organiza										
					_							
								_				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's	
	person and the organization			reveni Yes	ues? No
FUGATE MOTORS	OWNED BY PARENTS OF	126,562.	PURCHASE OF		Х
Part V Supplemental Information.	ponses to questions on Schedule L (see in	notructions)			
SCH L, PART IV, BUSINESS			ED PERSONS:		
A) NAME OF PERSON: FUGAT					
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	ORGANIZATI	ION:		
OWNED BY PARENTS OF VICTO	RIA FUGATE, CCO				
(D) DESCRIPTION OF TRANSA	CTION: PURCHASE OF VE	HICLES			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

	KANSAS CITY	PET PR	OJECT		45-3	0676	515	
Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		_	6
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	45	288,946.	FMV			
10	Securities - Closely held stock			•				
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (MISC VETERINARY)	Х	0	3,371.				
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz	zation during	the tax year for co	ontributions				
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29				
							Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ch isn't required to be used	for			
	exempt purposes for the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	oolicy that re	equires the review o	of any nonstandard contribut	ions?	31	Х	
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) foi	r a type of property	for which column (a) is chec	ked,			
	describe in Part II.							

232141 09-09-22

LHA

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

232142 09-09-22

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

EXPENSES \$ 621,338.

KANSAS CITY PET PROJECT

Employer identification number 45-3067615

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PROVIDES SHELTER FOR ANIMALS UNTIL PLACED IN SUITABLE HOMES FOR

ADOPTION OR RECLAIMED BY THEIR OWNER.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ANIMAL SERVICE OPERATIONS: KC PET PROJECT ASSUMED OPERATIONS OF THE

KANSAS CITY, MO ANIMAL CONTROL SERVICES STARTING IN SEPTEMBER 2020. KC

PET PROJECT NOW PROVIDES ALL ANIMAL CONTROL SERVICES TO THE CITY.

0.

REVENUE \$

INCLUDING GRANTS OF \$

FORM 990, PART VI, SECTION A, LINE 2:

TWO OFFICERS OF THE ORGANIZATION, THE CHIEF OPERATIONS OFFICER AND CHIEF COMMUNICATIONS OFFICER, HAVE A PERSONAL RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM, THEN THE FORM
990 IS REVIEWED BY THE ACCOUNTING OFFICER AND EXECUTIVE DIRECTOR. BEFORE
THE FORM IS FILED, IT IS PROVIDED TO THE ENTIRE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ARE POLLED AT MEETINGS TO DETERMINE IF ANY CONFLICT OF

INTEREST EXISTS. IN ADDITION, THE EXECUTIVE DIRECTOR AND CHIEF

ADMINISTRATIVE OFFICER MONITOR BUSINESS ACTIVITIES TO VERIFY NO CONFLICT

EXISTS. THE ORGANIZATION IS CURRENTLY WORKING WITH ITS ATTORNEY TO DRAFT

AND IMPLEMENT A NEW CONFLICT OF INTEREST POLICY.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** KANSAS CITY PET PROJECT 45-3067615 FORM 990, PART VI, SECTION B, LINE 15A: FOR THE EXECUTIVE DIRECTOR POSITION, THE BOARD CONSULTED SAWA ESTIMATES FOR MIDWEST SHELTERS OF SIMILAR SIZE AND THROUGH CONSULTATION WITH AN INDEPENDENT CONSULTANT PRIOR TO SETTING SALARY LEVELS. FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST THE ORGANIZATION WILL PROVIDE FINANCIAL STATEMENTS AND THE CONFLICT OF INTEREST POLICY. FORM 990 THE RETURN HAS BEEN PREPARED WITH THE CURRENT INFORMATION PROVIDED BY THE ORGANIZATION TO DATE. WHEN COMPLETE INFORMATION IS PROVIDED, IT WILL BE DETERMINED WHETHER AN AMENDED RETURN SHOULD BE FILED BY THE ORGANIZATION.